

***Hyacinth AIDS Foundation
Harm Reduction Specialist Trenton***

Under the supervision of the Syringe Access Manager, performs duties relating to the development and implementation of Syringe Access Program-Trenton and performs assigned duties relating to the implementation and evaluation of Outreach Services.

Duties include but are not limited to the following:

- Conduct an assessment of need, which includes type of drug use and number of injections daily/weekly.
- Complete and maintain data collection as required.
- Network with community providers and coordinate service delivery.
- Provide education on proper syringe use and disposal/educational materials, referrals to drug treatment services, ARCH nurse services and medical and/or mental health services.
- Track number of returned syringes and address barriers with participants.
- Provide syringes and all the other materials needed for safer injection.
- Provide information regarding transmission and treatment of HIV and other blood borne pathogens and sexually transmitted diseases.
- Conduct audits of program supplies and ensure that supplies are securely locked.
- Follow guidelines for proper medical waste disposal and protocols for blood borne pathogens.
- Conduct outreach to the substance users in the high risk communities. These communities include women and men who are IDUs and those who engage in substance use.
- Street Outreach will be conducted in at least teams of two in identified high risk areas.
- Outreach will be provided to service providers in the area to introduce SAP and ARCH services.
- Provide relevant literature to clients and members of the community. Engage in dialogue pertaining to risk behaviors, harm reduction and testing options for HIV and STDs and availability of PrEP. Identify obstacles for the provision of services and assist with referrals.
- Referral and linkage undiagnosed clients to rapid HIV testing and other ARCH Nurse services.
- Document all referrals and track all outcomes in the Referral Log Book and SAP database.
- Refer newly diagnosed and out of care clients to Linkage to Care Navigators and other supportive services
- Actively seek and identify individuals or groups requiring the agency's services.
- Ensure confidentiality of all records.
- Prepare monthly reports in accordance with agency policies and procedures.
- Establish, maintain and update client case records using approved agency forms and procedures.
- Maintain and update client information in Evaluation Web.
- Complete Harm Reduction Sessions with IDUs as per Attachment C.
- Document all incentives provided on Incentive Logs.

Professional Responsibilities:

- Attend and participate in staff meetings and special events.
- Observe established administrative procedures.
- Provide written reports as required.
- Attend and participate in staff training opportunities.
- Adhere to Hyacinth policies and procedures including Client confidentiality provisions

Qualifications:

- Commitment to Hyacinth philosophy
- Fluency in Spanish is a plus
- Demonstrated ability to work with people from diverse backgrounds and interests.
- Bachelor's degree plus one year experience in HIV/AIDS, education or related field. A candidate who has no degree but seems exceptionally suitable will be considered if he/she can demonstrate additional years of relevant experience in exchange for the educational requirement.
- Proficiency in written and verbal communications.
- Access to currently registered car and a valid driver's license.

Those interested: Contact Alicia Parker at aparker@hyacinth.org

The Hyacinth AIDS Foundation is an Equal Opportunity / Affirmative Action Employer and will consider all qualified applicants without regard to sex, race, creed or religion, color, national origin, age, ancestry, disability, or veteran, sexual orientation or marital status.