Under the supervision of the Prevention Manager, the Testing & Linkage to Care Navigator performs duties relating to the counseling of clients regarding HIV infection testing and conducting outreach and referrals activities to high-risk Young Men who have Sex with Men of Color (YMSMC) between the ages of 13-29 throughout Hudson County.

**Duties include but are not limited to the following:**

- Conduct HIV/STD testing utilizing universal precautions and conform to all state regulations regarding testing. Ensure proper administration of all lab specimens and results.
- Provide counseling and health education on HIV transmission, risk and harm reduction options, PrEP, STDs, testing options and social service referrals.
- Provide Personalize Cognitive Counseling (PCC) sessions to repeat testers within the target population.
- Provide HIV testing to couples seeking testing services together utilizing the Couples HIV Testing & Counseling (CHTC) intervention.
- Assess and screen client’s eligibility for referrals to Pre Exposure Prophylaxis (PrEP) Counseling.
- Link HIV positive clients to medical care and other necessary supportive services.
- Refer and track clients in need of internal/external services.
- Coordinate and perform community outreach and testing services primarily via the mobile unit in high-risk and high HIV prevalence areas throughout Hudson County as well as testing activities in the office drop-in center.
- Coordinate the monthly mobile unit testing calendar to present to the CTR Manager for approval.
- Responsible for engaging YMSM in Project LOL’s Social Networking as Prevention (SNAP) social networking strategies (SNS) program.
- Oversee the implementation of our “Text 2 Test” campaign utilizing text messages to schedule HIV testing.
- Identify at-risk populations within targeted community and develop and implement outreach activities including networking with other community-based organizations, support groups, religious organizations, etc.
- Serve as the primary driver for Project LOL’s mobile unit, ensuring all maintenance request are submitted to the Prevention Manager as needed.
- Assist other program staff with the supervision of drop-in center services.
- Establish, maintain and update client case records using approved agency forms and procedures.
- Efficiently input testing data into web-based data entry system on a timely basis and ensure confidentiality of all records.
- Prepare monthly reports in accordance with agency policies and procedures and submit them to Program Manager.

**Professional Responsibilities:**

- Commitment to Hyacinth philosophy.
- Must be knowledgeable about HIV/AIDS prevention with minority gay and bisexual men or other non identified men who have sex with men.
- Must be culturally competent and sensitive to the varying socio-cultural factors that contribute to the increase of HIV infections amongst minority MSM.
- Primary driver for CTR Mobile unit
- Work non-traditional hour and days including late nights and weekends in order to reach high risk population.
- Successful and demonstrated completion of NJDOH-DHSTS HIV Course Series including-HIV Basics, Client Centered Counseling, Risk Reduction Counseling, and HIV Counseling and Testing.
- Bachelor’s degree plus one year of experience in HIV/AIDS, education or related field. A candidate who has no degree but seems exceptionally suitable will be considered if he/she can demonstrate additional years of relevant experience in exchange for the educational requirement.

**Qualifications:**

- Bachelor’s degree plus one year of experience in HIV/AIDS, education or related field. A candidate who has no degree but seems exceptionally suitable will be considered if he/she can demonstrate additional years of relevant experience in exchange for the educational requirement.
- Must have a current and valid driver’s license.
- Phlebotomy experience preferred.
- Training as an HIV antibody test counselor and/or at least one year of experience providing HIV test counseling.
- Experience with and dedication to pursuing cultural competence with the populations of clients to be served.
- Comfort with and knowledgeable about men who have sex with men and with discussing sex frankly using everyday language.
- Completion of training to learn the *Personalized Cognitive Counseling, Couples HIV Testing & Counseling, and Mpowerment intervention*.

Hyacinth AIDS Foundation is an Equal Opportunity / Affirmative Action Employer and will consider all qualified applicants without regard to sex, race, creed or religion, color, national origin, age, ancestry, disability or veteran, sexual orientation or marital

Interested applicants can send their resume to Jessica Diaz, HIV Counseling and Testing Manager at jdiaz@hyacinth.org